

# Comparisons of Job Characteristics

**Focus Occupation:** [First-Line Supervisors of Correctional Officers \(33-1011\)](#)

**Associated Occupation:** [Probation Officers and Correctional Treatment Specialists \(21-1092\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

**Focus Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

**Associated Occupation:** Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	16.7	13.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	16.5	7.5	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	14.0	19.0	>>	Current knowledge level is likely more than sufficient
Law and Government	5.9	13.5	9.8	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	13.0	6.1	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	8.1	5.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 89

**Focus Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

**Associated Occupation:** Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	16.3	13.3	<	A higher skill level may be required
Critical Thinking	10.8	15.4	13.6	<	A higher skill level may be required
Speaking	10.8	15.2	13.4	<	A higher skill level may be required
Active Listening	11.0	14.8	13.4	<	A higher skill level may be required
Monitoring	9.9	14.5	13.3	0	Current skill level may be sufficient

Judgment and Decision Making	9.4	12.5	10.0	<	A higher skill level may be required
Negotiation	6.8	12.5	11.9	0	Current skill level may be sufficient
Coordination	9.1	12.3	13.7	>	Skill level is likely sufficient
Service Orientation	7.9	12.2	9.3	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.6	11.5	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.6	14.8	0	Current ability level may be sufficient
Problem Sensitivity	11.1	15.3	15.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	14.9	14.8	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.4	13.3	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.0	12.9	0	Current ability level may be sufficient
Speech Recognition	9.9	12.3	11.6	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Work Activities	Exclusivity of Activity
Prepare reports	8
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.